

# **RECRUITMENT RULES**

**Supplement to the Gazette No. 10 of the  
11th March 2014**

Published by Authority of Government of Puducherry

Price : ₹ 4.00

**GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (HOUSING)**

*(G.O. Ms. No. 3/2014-Hg., dated 26th February 2014)*

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. F.5/4/65-GP, dated the 11th January 1965 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the notification issued under G.O. Ms. No. 22/2001/Hg., dated the 17th August 2001 of the Chief Secretariat (Housing), Government of Puducherry and published as a Supplement to the Gazette No. 36, dated 4th September 2001, save as respects things done or, omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C' (Non-Gazetted) post of Draughtsman in the Town and Country Planning Department, Government of Puducherry, namely:—

**1. Short title and commencement.**— (1) These rules may be called the Government of Puducherry, Town and Country Planning Department, Group 'C' (Non-Gazetted) post of Draughtsman Recruitment Rules, 2014.

(2) They shall come into force on and from the date of publication in the official gazette.

**2. Number of post, its classification and Pay Band with Grade Pay/Scale of Pay.**— The number of the said post, its classification and the Pay Band with Grade Pay/Scale of Pay attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

**3. Method of recruitment, age-limit and other qualifications.**— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

**4. Disqualifications.**— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or  
 (b) who, having a spouse living, has entered into or contracted a marriage with any person,  
 shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

**5. Power to relax.**— Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect of any class or category of persons.

**6. Savings.**— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF DRAUGTHSMAN**

1. Name of the post : Draughtsman
2. Number of posts : 9 (Nine) [2014] Subject to variation dependent on work-load.
3. Classification : General Central Service-Group 'C' Non-Gazetted-Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale : Pay Band-1: ₹ 5,200-20,200 ; Grade Pay ₹ 2,400
5. Whether selection post or non-selection post : Not applicable
6. Age-limit for direct recruits : Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).
- Note :* (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.
- Note :* (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for direct recruits : Degree in Civil Engineering/Architecture from a recognised University; or  
Diploma in Civil Engineering/Architecture from a recognised Institution with three years experience in Town Planning; or  
Two Year Diploma/Certificate in Draughtsmanship (Civil) from recognised Industrial Training Institute with five years experience in Town Planning.

*Note:* The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the scheduled castes or scheduled tribes if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.

8. Whether age and educational qualifications : Not applicable prescribed for direct recruits will apply in the case of promotees.
9. Period of probation, if any : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods : By direct recruitment  
*Note : Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration—*  
 (a) holding analogous posts on regular basis; and  
 (b) possessing the qualifications and experience prescribed for direct recruits under column (7).  
 (Period of deputation including the period of deputation in another *ex-cadre* post held immediately preceding this appointment in the same or some other organisation or departments of the Central/State/Union Territory Governments shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation shall be "not exceeding 56 years" on the closing date of receipt of applications).
11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/absorption is to be made. : Not applicable
12. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee (for confirmation)/Recruitment Committee—*  
 (i) Secretary to Government (Town Planning) . . . Chairman  
 (ii) Joint/Deputy/Under Secretary dealing with Town Planning . . . Member  
 (iii) Chief Town Planner . . . Member
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(By order of the Lieutenant-Governor)

**P. RAJALAKSHMI,**  
 Under Secretary to Government (Housing).

online publication at "<http://styandptg.puducherry.gov.in>"

Government Central Press  
 Directorate of Stationery and Printing  
 Puducherry-9